

the Cajun Connection



4th Quarter 2018

Cajun Employees Reach Safety Milestone

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Cajun ended 2018 on a high note! Congratulations to the entire Cajun team for achieving ONE YEAR with ZERO OSHA RECORDABLES! This noteworthy safety milestone is attributed to proven safety processes which pave Cajun's Road to ZERO.

Troy Lake, Cajun's Director of Corporate Safety, praised employees for this achievement, saying, "Through site leadership, employee commitment, involvement in the safety process, and a site culture that allows for intervention, safety is first and foremost at Cajun. Our clients continue to support our efforts and strive to provide a safe place to work for our employees."

As we move into the new year and establish new goals, we can't become comfortable with our past safety success. We must continue to diligently work towards an incident and injury free workplace by:

- Following all safety rules
- Correcting unsafe actions/conditions and notifying a supervisor
- Participating in all Pre-Task Plans, Safety Meetings and Hatbox Training
- Volunteering as jobsite mentors
- Taking advantage of all the training Cajun offers

Safety is a core value and we live it every day! Thank you for your dedication to safety!

2018 President's Award Winners

Congratulations to the 2018 Ken Jacob President's Award Winners! The 2018 President's Award winning project was the Entergy Louisiana, LLC Richardson Substation which was submitted by the Infrastructure Business Unit.

Employees contributing to this project (pictured below) were recognized on December 13, 2018 at the Baton Rouge office. Not pictured are Josh Goscha and Jeff Reed.

Thanks to all of the employees who contributed to this outstanding project!

Tara Saxon | *Executive Assistant*



Left to Right: Scott Swindler, Marty Brodnax, Ken Jacob, Steve Harper, Matt Swindler, & Mike Moran



Left to Right: Travis Bates, Ken Jacob, Coby Savage, & Mike Moran



Left to Right: Ken Jacob, Caleb Bailey, James Halbrook, BJ Lato, Alex Rabalais, & Mike Moran



Left to Right: Ken Jacob, Elory Chedville, Tami Rodney, & Mike Moran

ABC Banquet

The ABC Pelican Chapter hosted its annual Installation of Officers and Awards Banquet on Thursday, January 10, 2019. Three of Cajun's own were recognized for their commitment to advancing the merit shop philosophy and free enterprise. Executive Vice President, Milton Graugnard, was awarded the Member of the Year Award for his service as Regional Vice Chair for Louisiana, Arkansas, Texas, Mississippi, Oklahoma and the ABC National Board. Senior Vice President and Immediate Past Chair of ABC Pelican Chapter, Andy Lopez, was awarded the Mentor of the Year Award. Manager of Workforce Development, Chris Newton, was awarded the Workforce Development and Safety Member of the Year award. Please join us in congratulating them on these esteemed accomplishments!

Chris Newton | *Workforce Development*



Trey Crawford, ABC Chair & Chris Newton



Andy Lopez & Milton Graugnard

Near Miss awards

Winners of the Hazard Recognition - Near Miss Program receive cash awards and recognition. The program also includes a bonus of \$1,000 for any hazard recognition that ultimately results in a policy change.

As a result of this program, Cajun has recognized a significant increase in the number of hazards and near misses being reported and corrected.



1st Place: Dale Fontenot

*Operator - Cable Friction
Deep Foundations*

Dale suggested a color coded system to help determine the source of unaccounted for cotter pins laying around a jobsite. Painting the pin/nut a color that corresponds to the location (i.e. Blue = Boom pins, Purple = Pendant Lines, Silver = Spotter, etc.) would alleviate safety concerns/uncertainty, streamline troubleshooting, and be cost effective to crane downtime.

2nd Place: Ryan Lane

*Operator - Dirt & Finish
Baton Rouge Civil*

While excavating for a foundation, Ryan noticed another contractor swinging a load over a carpenter's head. He stopped work, had the employee move away from the suspended load, and notified the foreman. The foreman had the other contractor barricade the area so no one could work in area with overhead lifts.



3rd Place: José Hernandez

*Carpenter
Houston Civil*

An employee was working under a template while it was in buck shoring. José noticed that one of the buck shore braces was bent, indicating it was under too much pressure. José stopped work, had everyone get out of the foundation, and notified the foreman and superintendent.



Spotlight series

Jobsites: Chevron PBOP–Pascagoula, Dow–St. Charles, Valero Green Diesel–Norco, Shell Pipeline–St. Charles, ExxonMobil Lube–Port Allen, CF Industries–Donaldsonville, Sasol Mega Project–Westlake

What craft did you study? NCCER: Carpentry/Plus, Craft/Core Instructor Carpentry, CSST Site Safety, and Project Supervision

What are the benefits of craft training and NCCER certification? Formalized craft training is invaluable. Training in a controlled setting (such as ABC) ensures that graduates have sound craft knowledge and have been taught the skills to execute the work safely. The NCCER certification is a byproduct of industry recognized training and follows the recipient wherever they decide to work.

Describe your craft training. Because I was introduced to NCCER after working as a carpenter for 12 years, I was able to test and become a Carpentry Craft Instructor without the classroom time. I did put in the class time to receive NCCER accreditations for both CSST Site Safety and Project Supervision.

What advice would you give to those interested in craft training and NCCER certification? Anyone interested in our industry or a new trade should consider craft training. This formal training prepares you for the NCCER testing and certifications.

Project Manager Steve Henderson

CELEBRITY DOPPELGÄNGER
Josh Lucas

HIDDEN TALENT
Taxidermy

ALMA MATER
Southeastern Louisiana University
LION UP!

If you have questions or would like more information about craft, Cajun or NCCER training contact Cajun's Workforce Development Manager, Chris Newton at chris.newton@cajunusa.com.

Senior Account Manager Kenny Wolf

ALMA MATER
Nicholls State University

FAVORITE JUNK FOOD
Beignets

KARAOKE JAM
Simply the Best by Tina Turner

CHILDHOOD DREAM JOB
MLB Player

CELEBRITY DOPPELGÄNGER
John Mahoney

NICKNAME
My family calls me "Tiger"

Where did you grow up? I was born on September 19, 1947 during a hurricane that flooded the city of New Orleans. This was back in the days before hurricanes were given official names. My dad had to come and see me by boat!

Tell us about your family. Kathy is my lovely wife of 51 years. She always supports me in the background and lets this be the "Kenny Wolf Show". I also have three marvelous children (Kelly, Kacie, & Kory) and five of the best grandsons anyone could ask for.

What aspect of your job do you like the most? It has been a joy watching the growth of this company and its people, including my son Kelly. To see where they are now and to feel like I may have helped their growth.

What do you think sets Cajun apart from other companies? The people and the "can do" positive attitude of everyone in the Cajun family.

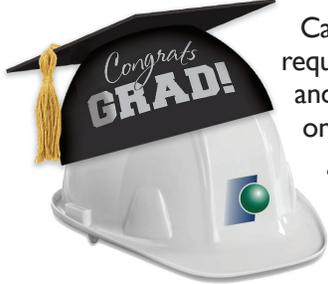
What would surprise us about you? I don't hunt, fish, or golf but I can hold my own in the Business Development world with anyone!

What are your hobbies? I am an avid sports fan. I enjoy traveling with my wife and family. We love the Bahamas and dream of going to Ireland, where my wife has family.

Congratulations Graduates

Graduation is one of the most important events in anyone's life. It's the culmination of lifelong ambition, dedication, a lot of hard work—and it represents the beginning of an exciting new chapter.

Cajun Industries is proud to celebrate with our interns who received their degrees at commencement ceremonies this fall. We are proud to share in your success and recognition for your educational endeavor.



Cajun's interns completed their required universities' academic programs and worked often 20-30 hours per week on Cajun projects.

"Interning with Cajun while completing my degree, has taught me not only to be a successful

member of the construction industry, but also to be a leader, a teacher and to never stop in my pursuit of knowledge," states Alex Pierce.

Congratulations graduates!



Louisiana State University

Baton Rouge Interns

Chase Hannaman - Civil
Madison Jackson - Civil
Hayden Palmer - Mechanical
Alex Pierce - Infrastructure
Cole Wilson - Deep Foundations



University of Houston

La Porte Interns

Sam Foxworth - Civil
Zach Greenawalt - Civil

Chris Newton | Workforce Development

Uncommon Leadership Graduates

Cajun Industries recently celebrated seven graduates of Associated Builders and Contractors' "Uncommon Leadership" course delivered by Human Dynamics, Inc.

Course topics included:

- Personal accountability for achieving organizational results
- Recognizing and understanding diverse behavioral styles
- Constructively managing conflict and achieving breakthroughs
- Assisting in the growth and development of people
- Developing an audience-centered approach to presenting
- Strengthening listening and creative problem-solving skills

"This course is a great experience for future industry leaders. Students learn and focus on many tools and processes for working with different personality types, engaging in constructive and effective conversations, and honing their presentation skills.

There was useful and extensive feedback given throughout the course, and the networking with other ABC Contractor Members is invaluable. Like myself, I am confident as these future leaders grow in their respective careers that they will attribute much of their upward trajectory towards the experience gained in the Uncommon Leadership Program." states Andy Lopez, Senior Vice President of Cajun Industries, LLC

Graduates include:

Jake Aucoin Afton Cowan Theo Stelly Blake Taylor
Tim Boesen Jeff Hastings Scott Swindler

The course is held annually at ABC Pelican in the fall, ABC Pelican SW in the winter and is offered at CMEF Houston.

Chris Newton | Workforce Development

College Is for Craft Professionals Too

As a pilot program for the Spring 2019 semester, Cajun employees enrolled at ABC Pelican for Pipefitting I and Millwright I will be dual enrolled at River Parishes Community College (RPCC). This dual enrollment entitles Cajun employees who complete these courses Level I NCCER credit and 9 and/or 7 transferable college credits. These credit hours are transferable toward an Industrial Maintenance Technology Associate's Degree consisting of 60 college credits.

A \$200 training cost per course at ABC earns over \$1000 in transferable RPCC college credits (at \$170 per credit hour).



INVESTMENT PER COURSE

as well as Beaumont, Houston, Freeport, Victoria, and Corpus Christi, Texas. Spring classes began in January and fall classes start in August.



TRANSFERABLE CREDIT HOURS

Employees are reimbursed full tuition upon successful completion of the craft program.

This program is the best way to prepare yourself to take the NCCER Journeyman Craft Assessment.

For more information speak to your supervisor or contact Chris Newton at chris.newton@cajunusa.com to get enrolled today.

Chris Newton | Workforce Development

ABC classes are open to all Cajun employees in Carpentry, Pipefitting, Welding, Millwright, Heavy Equipment, and Mobile Cranes at training centers in New Orleans, Baton Rouge, and Lake Charles, Louisiana,

New Additions to Mechanical

When the right talent meets the right opportunity in an organization with the right philosophy, amazing transformation can happen. Conceived out of our new corporate structure, our mechanical team is leading transformation by leveraging Cajun's second to none culture with both internal and recruited talent to develop a growth centered philosophy. I am excited to introduce the talent that will be instrumental in our envisioned future:



Dave Hill joins Cajun with 36 years of experience in professional leadership and management in the Engineering, Construction and EPC business sectors. Dave has served in executive management roles responsible for multi-discipline engineering firms supporting the downstream oil and gas and petrochemical industries through contracts providing engineering, design and EPC services. In his new role Dave will be focused on project execution in the Large Cap Construction and EPC spaces.



Kerry Cantrelle joins Cajun as Senior Construction Manager with 30+ years of experience and brings a depth of knowledge in large and mega project construction management execution. He has distinguished himself in the industry for his stellar safety commitment, communication skills and constructability prowess.



Scott Zeringue joins Cajun as Director of Pre-Construction and Controls. He will be responsible for oversight of the pre-construction group and development of project controls that support both EPC and construction projects. Scott is an LSU alumnus where he received his Bachelor of Science in Construction Management and has over 30 years' industry experience.



Robert Manalli has joined the Baton Rouge Mechanical Team as Director of Large Cap Construction and EPC. Robert will provide streamlined operational excellence focusing on project execution. Recognized as a creative, knowledgeable and exacting professional, Robert is a valued member of the Cajun team.



Since joining Cajun in 2004, Neil Rome's work ethic and dependability have become a valuable asset to our team. He continually prioritizes maintaining good client relationships and is always willing to give his time and efforts. Neil will assume the new role of Director of Small Cap Integrated Services where he will provide senior leadership to the project management group while implementing an expanded nested business strategy with many of our key clients.



Tommy Bonaventure has been promoted to Senior Project Manager. Tommy has served our mechanical team in just about every

conceivable position for past 25 years. In his new role, Tommy will focus on project execution in the mid-cap mechanical market space. Tommy's personal touch with clients and team members alike makes him a vital part of our team's success.



Logan Zeferjahn is joining the Baton Rouge Mechanical Team as the new Manager of Safety. Logan began his career with Cajun five years ago as a Safety Technician with the Houston Civil Business Unit. Through proven leadership, he has quickly risen through the Cajun ranks most recently holding the position of Senior Site Safety Manager at the Sasol Lake Charles Chemical Project for our Baton Rouge Civil team.



Joel Boé, who previously served as Houston's Director of Business Development, has been promoted to Vice President of our Houston Mechanical Operations. With Joel's leadership and ability to cultivate a team environment that delivers consistent "best in class" results, we know that we will continue to grow Cajun into one of the nation's premier industrial construction companies.



Gregg Dupuy has been promoted to Manager of Estimating. With 30+ years of experience,, Gregg joined Cajun's mechanical estimating group in 2014. In his new role, Gregg will lead the estimating team in the generation of conceptual, negotiated and competitive bid estimates. Gregg's can-do attitude and competitive spirit along with his deep mechanical experience are instrumental to our team.



Theo Stelly has been promoted to Manager of Controls. Since joining the company in 2016, Theo has been an integral part of the estimating, project management, cost, and scheduling processes. Theo will be responsible for overseeing project controls in regards to: systemizing productivity and cost trackers, estimating software development, proposal support, project scheduling, estimating support, and purchasing support. Theo's uncompromising work ethic and attention to detail are attributes that will lead to a high degree of success in this new role.



Sean Ahrend has been promoted to Project Manager. Sean has been an integral member of our Dow execution team. Sean will oversee the daily management of select projects and be responsible for complete profit and loss for assigned projects in this new role. Sean's diverse skill background and willingness to be team-player makes him a welcome addition to our project manager ranks.

I am confident that the combined talents and experience of these gentlemen and the entire mechanical team will provide tremendous value to Cajun as we pursue our growth goals..

Andy Lopez | Senior Vice President General Construction

Kristi Laszcz Earns CEBS Designation

Congratulations are in order for Kristi Laszcz for earning her Certified Employee Benefit Specialist (CEBS) designation. Kristi serves as a Human Resource Generalist for Construction Support Services. Among other things, she works with Cajun's employee benefits. The CEBS designation is awarded to individuals who successfully complete a series of required courses and examinations, designed by the Wharton School, covering employee benefits and related areas. It is issued by the International Foundation of Employee Benefit Plans, and is widely recognized as one of the premier professional certifications in the benefits world.

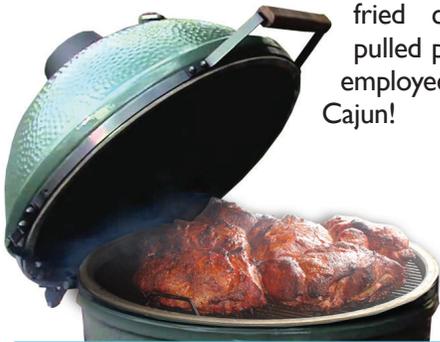


Thank you for your commitment to continued professional development, Kristi, and congratulations on your achievement!

Joey Fontenot | *Director of Human Resources*

Employee Appreciation Luncheon

An employee appreciation event was held on October 23rd for employees in the Baton Rouge office. Despite the weather, employees gathered under the tent and had a great time visiting and relaxing. Special thanks to Tom Howard, Trent Cashio and Kenny Ray for cooking up some great tailgate style food. Employees feasted on steak bites, boudin, sausage, fried catfish, fried shrimp, and pulled pork. Thanks to ALL of our employees for their dedication to Cajun!



Tara Saxon |
Executive Assistant



Congratulations Mr. Brewer!

Cajun Industries, LLC would like to congratulate Zechariah Brewer for his selection as an ABC 2018 Workforce Development Champion. His award was presented at the ABC Bayou Chapter Annual Awards Gala on November 1st at Metairie Country Club. Mr. Brewer was honored for his dedication to advancing the merit shop philosophy through exceptional craft training programs. He teaches NCCER core, technical writing, and career skills at Cajun's partner school, Ellender Memorial High School. In addition, Mr. Brewer resurrected the Bayou Patriots Woodshop at the Louis Miller Terrebonne CTE High School. The program introduces students to crafts and encourages them to explore and enroll in a career and technical education class.



Zechariah Brewer and Chris Newton

Chris Newton | *Workforce Development*

Benefits corner

New Year! New You! Get physically, financially, and personally fit in 2019!

Not only are money worries no fun, financial stress can put a strain on your health. Plan ahead for your future by utilizing investment vehicles such as Cajun's 401k Plan or a Health Savings Account.

For physical and mental health, Blue Cross Blue Shield members have access to many services to get on track in the new year. If you'd like peace of mind knowing that someone is monitoring your credit and personal information, and will have your back should your identity be compromised, Blue Cross offers a FREE Identity Protection service that you need to know about.

Read on for details on these programs!



401K **Deferral Limits for 2019:** IRS deferral limits for employee 401(k) contributions increased by \$500 to \$19,000. The 'catch-up' contribution limit for

participants over the age of 50 remains at \$6,000, so employees 50 and over can contribute up to \$25,000 in 2019.

Employer Match: Cajun matched in excess of \$1.5 million to participant accounts during the 2018 plan year!

The match is 100% on the first \$1,000 and 50% on the next \$2,000 that a participant contributes each year into the plan. To take advantage of receiving the maximum annual match of \$2,000, participants need to contribute at least \$3,000 each year. Those who contribute less than \$3,000 will be leaving money on the table!

Need to make changes? Current participants can contact Voya toll free at 1-800-584-6001 to manage their account, or go online to create an account at www.voyaretirementplans.com. Telephone and online access gives participants the ability to make deferral changes, change investment allocations, and request distributions. *Note: A Personal Identification Number (PIN) is required to access your account by phone or to register for online account access.*

Need to enroll? If you have worked for Cajun for at least one year you are eligible to participate. To enroll, log in at www.voyaretirementplans.com/enrollmentcenter. You will need your Plan Number: 860009 and Verification Code: 86000999.

Need to speak with Cajun's 401(k) advisor? Call CoSource Financial Group at (877) 401k-911 and ask to speak with Beau or Shawn.



Health Savings Account (HSA) Deferral Limits for 2019:

2019 IRS contribution limits increased to: \$3,500 for employee only coverage, and \$7,000 for employee plus one and for family coverage. The 'catch-up' contribution limit for

participants over the age of 55 remains at \$1,000.

Enrolled in Cajun's high deductible health plan? If so, you can open an HSA at any time, if you haven't already opened one. Weekly deferral amounts can be changed at any time, and account balances transfer over from year to year (not a "use it or lose it" provision).

Contact the Benefits Department to request enrollment or contribution change forms!

Health Plan Participation

The best place to start to get on track with your health goals for 2019 is by scheduling an annual physical with your primary care physician. Annual physicals are covered at 100% with no coinsurance or co-pay, regardless of what health plan you are participating in. An annual physical is a critical tool in opening a line of communication with your family physician about your health, and steps you may need to take in order to improve your health.

Blue Cross offers a suite of digital resources to help you manage your health coverage and stay healthy, including:

Blue365 **Blue 365.** An exclusive member website that offers special rates on many services. 'Fitness Your Way' offers a low monthly rate for access to a network of over 10,000 gyms nationwide and discounts with over 20,000 health and wellbeing specialists. You'll also find discounts on eye care, hotels, fitness devices such as Fitbits, and more. Visit www.Blue365deals.com

LOUISIANA 2step Blue Cross' signature healthy living program www.Louisiana2Step.com is a well rounded resource for health and wellness with offerings such as exercise and healthy eating tips, recipe ideas, and motivational articles.

Health Apps at www.bcbsla.com. Included are online health assessments, ability to manage your medication online, and Healthy Blue Beginnings' maternity program to keep mom and baby healthy.

Your health plan and claim information can be found online by activating and logging in to your member account at www.bcbsla.com/activate. You can also access your account on your iPhone or Android device by downloading the BCBSLA app. Here you can even track the amount you've contributed toward your annual deductible.

FREE Identity Theft Protection Services

Visit www.bcbsla.com/forms-and-tools/all-clear-id for instructions on enrolling.

Those enrolled in Cajun's health insurance have free access to identity theft protection services through AllClear ID.

AllClear Credit Monitoring. If you would like immediate peace of mind with services such as being alerted if your personal information is reported to AllClear ID, to receive your annual credit score and credit report, begin a theft insurance policy, or to start, renew and remove fraud alerts on your credit file to help protect you from credit fraud, you will need to enroll in AllClear's program but the services are free.



AllClear Identity Repair. Identity Theft Repair Assistance is immediately available to all Blue Cross members. This is the service you would need after you experience fraud or identity theft. If you become a victim of identity theft, call 1-855-0079 and an investigator will work to recover your financial losses and restore your credit.

If you have any questions or need additional information regarding Cajun's benefits, please contact the Benefits Department (225) 753-5857 or email benefits@cajunusa.com.

Kristi Laszcz | HR Generalist

Celebrating Service Anniversaries

5TH

Ricky Bates
Homero Chavero
Homero Duran
Christopher Eddleman
Jorge Garcia
Miguel Garza
Erika Mace
Dustin Hickey
Bridgett Ranallo
Cecilio Rodriguez
Chivas Scott
Gerardo Villegas
Tommy Washington
Shawn Young

10TH

John Gillis
Bill Bailey

15TH

Ronald Acaldo
Kenny Ray

Logan Davis Contest Winner

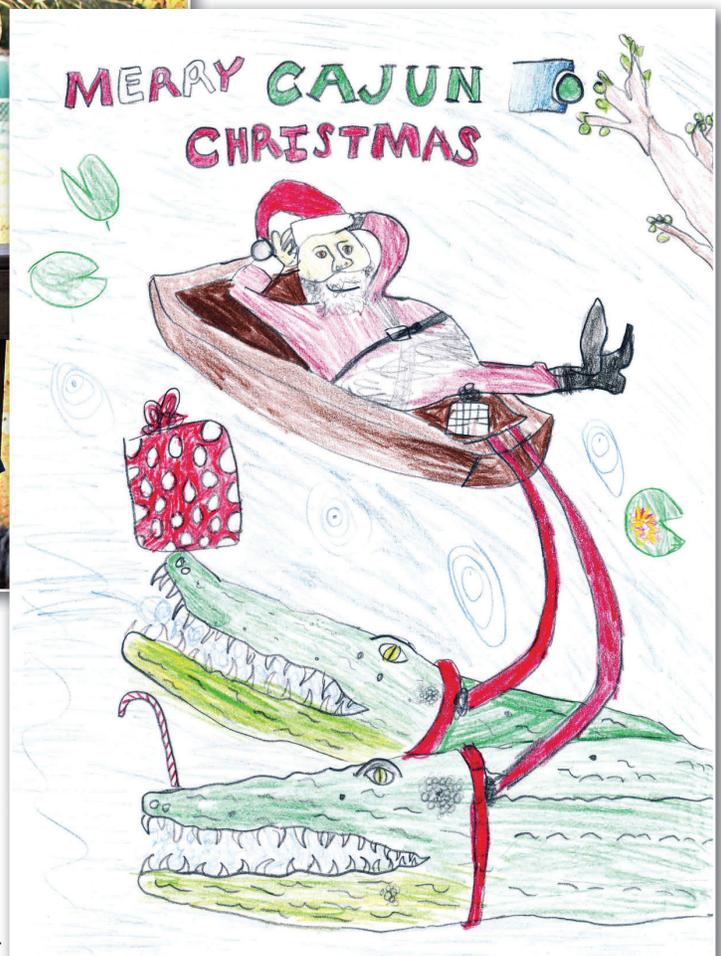


Left to Right: Mike Moran, President; Logan Davis; and Todd Grisby, CEO

Cajun held its annual "Cajun Kids" art contest during the last quarter of 2018. The children of Cajun employees were encouraged to submit their artwork in hopes it would be chosen as the face of the 2018 Cajun Christmas card. While all participants received a Cajun Kids t-shirt, the winner also received a \$50 Visa gift card. Congratulations to this year's winner,

Logan Davis, son of Jason, Cajun's IT Manager, and his wife Mayumi Davis. Thank you to all of our entrants!

Tara Saxon | Executive Assistant



Management corner

An Incredible Milestone

I want to start by thanking every single employee who worked for Cajun in 2018 on doing your part in achieving an incredible milestone in 2018...**ZERO** recordables! Our company worked over 6,100,000 man-hours in 2018 on some very challenging projects. All of this is a testament to our fellow associates and the buy-in of the safety processes we so strongly promote. Pre-job site analysis, S.T.A.R.T., stretching, pre-task planning, Stop Work Authority, SIF recognition and reporting, root cause analysis, and many more are all examples of processes we include in our safety program. However, without each of you taking these processes seriously, our achievements would not have been realized. **A big thanks and CONGRATULATIONS on a job well done!!**

As each of you knows, the challenge ahead of us is to stay on top and continue our focus on protecting the brothers and sisters we work alongside every day. As a company and as a 'family,' each member of our team is a valued and important asset, both personally and professionally. The passion and care we have for our fellow Cajun family members are the driving force behind every process. It is what allowed us to reach **ZERO** in 2018 and it has the power to propel us to do the same in 2019. Congratulations to our Near Miss Award Winners and all of those who submit a hazard recognition and/or near misses on a daily basis. Each of you are winners and primary factors in the celebration of our **ZERO** incident rate.

As you read this quarterly report, it becomes evident that we are tirelessly promoting a safe workplace environment. This is emphasized in our focus on continuing craft education, as well as furthering

leadership skills across all facets of the organization. There are a host of Cajun graduates in craft and continuing professional education to celebrate this quarter, as well as a number of new full-time associates who graduated from universities. We welcome each of you and encourage all who have an interest in advancing professionally to contact your supervisor or Chris Newton, Manager of Workforce Development, to discuss ways to further your education. Regardless of your skill sets, there is always an opportunity for you to further personal growth and perfect your craft.

Like other components within Cajun, our growth in the mechanical ranks continues, as we have added numerous associates with impressive skill sets and matched fervor for success. This positions Cajun for continued growth in mechanical services to keep pace with the exceptional core competencies offered of deep foundations, civil, pipe fabrication, marine, industrial buildings, and engineering. The opportunities are endless within Cajun as we continue to define our future, our vision, and our vigor.

We had numerous award winners in this quarter newsletter including the prestigious and rigorous President's Award, won by our Infrastructure group. Cajun continues to be a leader in safety,

continuing education, community outreach, and industry involvement. It's no wonder the future is bright for all who seek a career at Cajun.

Until next issue, be your brother and sister's keeper.

“Without each of you taking these processes seriously, our achievements would not have been realized.”



Milton Graugnard
Executive Vice President



Management corner

Un Avance Increíble

Quiero comenzar agradeciendo a cada uno de los empleados que trabajaron para Cajun en 2018 haciendo su parte en el alcanzamiento de un avance increíble en 2018... **CERO** heridas o enfermedades registrables! Nuestra compañía trabajó en más de 6,100,000 horas de empleo en 2018 en algunos proyectos muy exigentes. Todo esto es un testamento de nuestros compañeros asociados y la aceptación de los procesos de seguridad que tan fuertemente promovemos. Análisis de pre-sitio de trabajo, S.T.A.R.T., estiramiento, planificación antes de un trabajo, autoridad para dejar de trabajar (Stop Work Authority), el reconocimiento y la información de SIF, análisis de origen, y muchos más son ejemplos de procesos que incluimos en nuestro programa de seguridad. Sin embargo, sin cada uno de ustedes tomando estos procesos en serio, nuestros logros no habrían realizados. **Un gran agradecimiento y FELICITACIONES por un trabajo bien hecho!!**

Como cada uno de ustedes sabe, el desafío delante de nosotros es quedarse encima y seguir nuestra atención a la protección de los hermanos y hermanas que trabajan al lado de nosotros cada día. Como empresa y como "familia", cada miembro de nuestro equipo es un activo valorado e importante, tanto personalmente y profesionalmente. La pasión y cuidado que tenemos para nuestros miembros de familia de Cajun son la fuerza impulsora detrás de cada proceso. Es lo que nos permitió alcanzar **CERO** en 2018 y tiene el poder de propulsarnos para hacer lo mismo en 2019. Felicidades a nuestros ganadores del premio de "Near Miss" y a todos aquellos que presenten reconocimientos de peligros y/o reportes cuando casi es un accidente (near misses) diariamente. Cada uno de ustedes son ganadores y factores primarios en la celebración de nuestra tasa de incidentes de **CERO**.

Al leer este informe trimestral, se hace evidente que estamos promoviendo incansablemente un ambiente de trabajo

seguro. Esto está enfatizado en nuestro enfoque en continuar la educación de trabajo, así como fomentar las habilidades de liderazgo a través de todas las facetas de la organización. Hay un gran cantidad de trabajadores de Cajun que se gradúan y continúan la educación profesional para celebrar este trimestre, así como, varios nuevos asociados de jornada completa que se graduaron de las universidades. Damos la bienvenida a cada uno de ustedes y animamos a todos que tienen un interés en avanzar profesionalmente para ponerse en contacto con su supervisor o Chris Newton, Gerente de Desarrollo de la Fuerza Laboral, para discutir maneras de promover su educación. Sin tener en cuenta sus habilidades requeridas, siempre hay una oportunidad para que usted fomente el crecimiento personal y perfeccionar su trabajo.

Como otros componentes dentro de Cajun, nuestro crecimiento en las filas mecánicas sigue, como hemos añadido numerosos asociados con impresionantes habilidades requeridas y fervor igualado para el éxito. Esto posiciona Cajun para el crecimiento continuo de los servicios mecánicos para seguir el ritmo de las capacidades principales excepcionales ofrecidas de cimientos profundos (deep foundations), civiles, fabricación del tuberías (pipe fabrication), marinos, edificios industriales, e ingeniería. Las oportunidades son infinitas dentro de Cajun a medida que continuamos a definir nuestro futuro, nuestra visión, y nuestro vigor.

Tenemos numerosos ganadores del premio en este boletín trimestral incluyendo el Premio Presidencial prestigioso y riguroso, ganado por nuestro grupo de Infraestructura. Cajun sigue siendo un líder en seguridad, educación continua, participación en servicio comunitario, y participación de la industria. No es sorprendente el futuro es brillante para todos los que buscan una carrera en Cajun.

Hasta el próximo boletín, sea el cuidador de su hermano y hermanai.

“Sin cada uno de ustedes tomando estos procesos en serio, nuestros logros no habrían realizados.”



Milton Graugnard
Vice Presidente Ejecutivo





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NEW PROJECTS AWARDED THIS QUARTER (OVER \$500,000) NEUVOS PROYECTOS GANADOS ESTE TRIMESTRE (MÁS DE \$500,000)

Infrastructure

Ampirical Entergy - Jefferson Parish Reliability Improvement
Entergy - Dugdemona Foundation
Entergy - Lakeover and McAdams Substations Foundations
Texas Brine Company - API Tank Foundations

Industrial Buildings

Shintech - DU-303 SPP-3 Warehouse

Baton Rouge Civil

Valero St. Charles - C 5 Alky
Shell Convent - FW Reliability Compliance

Houston Civil

Formosa - TK002-UT-3 Critical Civil & Piling
Formosa - UT-3 Cooling Tower Foundation

Marine

Sevenson Environmental @ ExxonMobil - Mitchell Bay Docks 6 & 7

Deep Foundations

Sub to BU01 18-059 @ Jones Creek - Terminal Expansion
Sub to BU01 18-063 @ Entergy - Lakeover/McAdams Substation
Sub to BU02 18-058 @ Marathon - Coker Unit 5 & 205
Sub to BU04 19-150 @ Formosa - UT-3
BPC @ Enterprise - Ethylene Export
OPD @ Targa Resources - Train 7
Sub to BU02 19-051 @ Shell Convent - Firewater Reliability

Baton Rouge Mechanical

Rubicon - AP HyCO Interconnect Rack/Deep Well #6
Dow LAO - 2019 Misc Lump Sum Projects
Sub to BU 02 18-052 - Shell Texas Tower

Houston Mechanical

Evoqua @ Dow - Claifier #5 Refurbishment

Pipe Fabrication

KPE @ Praxair - J-1716 Off Module Pipe Fab
Sub to BU29 - Rubicon AP HyCO Interconnect Rack/Deep Well 6

LOCATIONS

15635 Airline Highway
Baton Rouge, Louisiana 70817
(225) 753-5857

15089 Airline Highway
Prairieville, Louisiana 70769
(225) 677-8134

2405 South Westport Drive
Port Allen, Louisiana 70767
(225) 412-5955

2105 South Battleground Road
La Porte, Texas 77571
(281) 479-5554